Corporate Risk Register - Heat Maps

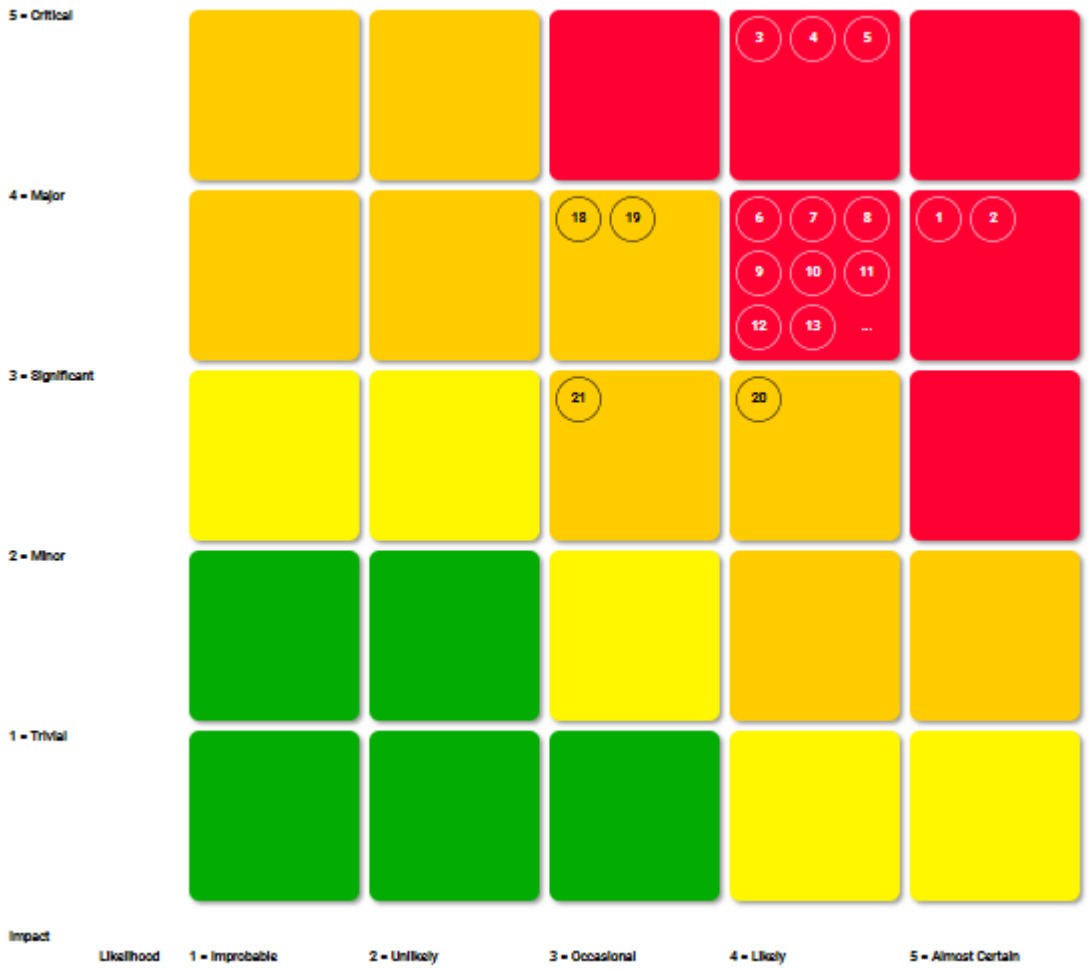
Key for Risk Heat Maps.

Please note, Matrix ID and Risk Reference Number do not match.

Matrix Id	Reference	Risk Title	Inherent	Residual	Target
1	CORP0019	Failure to effectively plan for LGR results in ineffective delivery, disrupting services, finances, governance, & a safe & legal handover	Very High	High	High
2	CORP0005	Inconsistent leadership, oversight, and governance arrangements lead to governance failures, resulting in poor decisions and intervention	Very High	High	Medium
3	CORP0001	Inadequate cyber security arrangements lead to a successful cyberattack, resulting in service disruption, data loss, and financial harm.	Very High	High	High
4	CORP0007	Inadequate health, safety, and wellbeing arrangements lead to a serious incident, causing harm, enforcement action, and service disruption	Very High	High	High
5	CORP0004	Inadequate financial planning & management, alongside external pressures, could impact financial sustainability, resulting in overspends & deficits.	Very High	Medium	Medium
6	CORP0026	Selection of Option D as final determination for LGR has major impact on services, finances, economic growth & strategic direction of Huntingdonshir	Very High	High	High
7	CORP0002	Workforce and management weaknesses lead to inconsistent service quality, resulting in poor outcomes and reputational damage.	Very High	High	High
8	CORP0006	Inadequate preparedness and business continuity arrangements lead to an ineffective response to a major incident, disrupting critical services.	Very High	High	Medium
9	CORP0008	Insufficient awareness, capacity, and governance lead to regulatory non-compliance, resulting in intervention and disruption.	Very High	High	Medium
10	CORP0009	Weaknesses in governance, oversight and controls enable fraud, corruption, bribery or theft, resulting in financial, operational and reputational harm	Very High	High	Medium
11	CORP0016	Insufficient leadership, resources, and engagement lead to unsuccessful transformation, wasting resources, and limiting service improvement.	Very High	High	Medium
12	CORP0015	Failure to plan for housing and infrastructure needs constrains growth and adversely affects communities.	Very High	High	High
13	CORP0010	Weak information governance and security arrangements lead to a major confidentiality breach, causing regulatory, financial, and reputational harm.	Very High	High	Medium
14	CORP0013	Weak partnership governance and engagement lead to ineffective collaboration, reducing funding opportunities and achievement of strategic objectiv	Very High	Medium	Medium
15	CORP0014	Inconsistent communication & engagement lead to ineffective stakeholder relationships, reducing trust, collaboration & support for Council priorities	Very High	Medium	Medium
16	CORP0012	Insufficient workforce development & support lead to difficulties in recruitment & retention of skilled staff, reducing service capacity and quality	Very High	Medium	Low
17	CORP0018	Failure to embed Equality, Diversity and Inclusion requirements in Council practices results in legal challenge, reputational damage and reduced trust	Very High	Medium	Low
18	CORP0017	Weak safeguarding arrangements and awareness lead to safeguarding failure, causing harm and statutory non-compliance	High	High	Medium
19	CORP0011	Failure to meet environmental legislation and policy commitments results in non-compliance and harm to the environment.	High	High	High
20	CORP0003	Political priorities or policy changes are not anticipated, or responded to, resulting missed opportunities and failure to deliver Council objectives	High	Medium	Medium
21	CORP0025	National pay negotiations lead to Industrial Action, causing service disruption and reduced organisational capacity	High	High	Medium

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Inherent Risk Scores



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Residual Risk Score



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Target Risk Ratings

